

EMPLOYMENT APPLICATION



Date:	
Full Name:	Preferred Name:
Street Address:	
City, State, Zip	
Home Phone:	Mobile Phone:
Email Address:	
Position Applied For (please circle): COUNTER BARISTA BAKER DISHWASHER	Desired Wage:
How did you hear about Stan's Donuts and Coffee?	

EDUCATION

School	City, State	Dates Attended	Degree/Major	Completed?
High School:				
College:				
Other:				

WORK HISTORY

Employer 1 (most recent):	Dates:
Address:	Telephone:
Last Job Title:	Supervisor:
Responsibilities:	Starting Wage/Salary:
	Ending Wage/Salary:
May we contact this employer?	
What did you enjoy most?	
What did you enjoy least?	
Reason for leaving (be specific):	

Employer 2:	Dates:
Address:	Telephone:
Last Job Title:	Supervisor:
Responsibilities:	Starting Wage:
	Ending Wage:
May we contact this employer?	
What did you enjoy most?	
What did you enjoy least?	
Reason for leaving (be specific):	

Employer 3:	Dates:
Address:	Telephone:
Job Title:	Supervisor:
Responsibilities:	Starting Wage:
	Ending Wage:
May we contact this employer?	
What did you enjoy most?	
What did you enjoy least?	
Reason for leaving (be specific):	

REFERENCES (PLEASE LIST THREE PEOPLE NOT RELATED TO YOU):

Name	Telephone	Relationship

SHORT ANSWER QUESTIONS

<p>Why would you like to work at Stan's Donuts and Coffee?</p>
<p>Do you have previous barista, retail or foodservice experience that you think might be useful at Stan's Donuts and Coffee?</p>
<p>What in your opinion constitutes exceptional customer service? Describe, in detail, a positive service experience you have had as a customer.</p>
<p>What is your favorite thing to order in a bakery or coffee shop?</p>
<p>What do you like to do for fun?</p>

AVAILABILITY (PLEASE INDICATE TIMES YOU ARE AVAILABLE TO WORK)

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday

How many hours per week are you looking to work?	
How many days per week would you prefer to work?	
Are you available to work on weekends (always/most times/sometimes/rarely/never)?	
If hired, when could you start?	
Will your availability change in the next 3-6 months? If so, how?	
When can you definitely NOT work?	
Are you over 18? YES / NO (circle one)	
Have you ever been convicted of a felony? YES / NO (circle one) If yes, please explain	
Are you a U.S. citizen?	If not, are you eligible to work in the U.S.?

Have you ever been in the armed forces? YES / NO (circle one)		
Are you now a member of the Reserve or National Guard? YES / NO (circle one)		
Specialty (if applicable):	Date Entered:	Discharge Date:

AGREEMENT (PLEASE READ CAREFULLY BEFORE SIGNING)

I certify that all the information on this application is accurate and complete to the best of my knowledge and understand that misleading or false statements will constitute sufficient cause for refusal of hire or termination of my employment.

I understand that neither the acceptance of this application nor the subsequent entry into any type of employment relationship with Stan's Donuts and Coffee creates an actual or implied contract of employment. I understand that, if I accept employment with Stan's Donuts and Coffee, it will be on an at-will basis. This means that either Stan's Donuts and Coffee or I, have the right to terminate the employment relationship at any time, for any reason, with or without cause.

I agree to submit to drug and alcohol testing, if requested by Stan's Donuts and Coffee. I release Stan's Donuts and Coffee, and its employees, plus other persons or companies, from any and all liability arising out of or related in any way to such testing.

I authorize Stan's Donuts and Coffee to investigate information concerning my education, employment experiences, criminal background check and all other aspects of my background relevant to my proposed employment. I release Stan's Donuts and Coffee and its employees from all liability arising from such investigation.

Signature of Applicant:	Date:
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Stan's Donuts and Coffee is an equal employment opportunity employer. We adhere to a policy of making employment decisions without regard to race, color, religion, sex, sexual orientation, national origin, citizenship, age, disability or any other category prohibited by law. We assure you that your opportunity for employment with Stan's Donuts and Coffee depends solely on your qualifications.

Damen Avenue Stans LLC d/b/a Stan's Donuts Chicago